

STO-ROX SCHOOL DISTRICT
 Legislative Voting Meeting
 Thursday, June 23, 2011
 High School Cafeteria

CALL TO ORDER

President Smith called the meeting to order at 7:05 p.m.

PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE

ROLL CALL

Board of Directors Present

Kelly Cropper Hall, Vice-President
 June Fleming, Member
 Timothy Haines, Member
 Jeanne Hughes, Member
 Kevin Kochirka, Member
 Dr. Edward Maritz, Board Secretary
 Jean Mayes, Member
 Luanne Schipani, Treasurer
 Elizabeth Smith, President

Others Present

Dr. James C. Manley, Acting Superintendent
 Edward Yorke, Business Manager
 Greg Gleason, Solicitor, Law Offices of Ira Weiss
 Susan Gratton, Recording Secretary

REFLECTION by Dr. Manley

PUBLIC COMMENT

ACKNOWLEDGEMENT(S) and RECOGNITION

REPORTS/PRESENTATIONS

- A. Solicitor's Report
- B. Parkway Report

ITEMS FOR INFORMATION

- A. Ed Yorke introduced Corey Johnson and Brian Chrusical of the auditing firm Zelenofske and Axelrod to the Board of Directors.

ITEMS FOR DISCUSSION

- A. Stowe Township Commissioners and the Stowe Township Police Chief want the District to be responsible for hiring and maintaining the crossing guards. Solicitor Greg Gleason will respond in a letter on behalf of the District rejecting this proposal.

CONSENT AGENDA

NON-CONSENT AGENDA

XII. A. Board Meeting Minutes

Directors agree to take XII.A.1 and A.2 together.

Director Cropper Hall made a motion, seconded by Director Fleming, to accept and waive the reading of the May 3, 2011 minutes of the Parkway West Career and Technology Center.

Call to Order

Pledge of Allegiance/
Moment of Silence

Roll Call

Reflection

No Public Comment

No Acknowledgements

No Solicitor's Report

No Parkway Report

Zelenofske and Axelrod

Accept and waive the
reading of the May 3, 2011
minutes of the Parkway
West Career and
Technology Center
(Item XII.A.1)

Approve and waive the reading of the May 26, 2011 minutes of the SRSD Board of Directors (Item XII.A.2)

VOICE VOTE:
Non-Divisive: All Board Members voted "Yes."
MOTION CARRIES

Director Cropper Hall made a motion, seconded by Director Fleming, to approve and waive the reading of the May 26, 2011 Special Legislative Voting Meeting minutes of the Sto-Rox School District Board of Directors.

VOICE VOTE:
Non-Divisive: All Board Members voted "Yes."
MOTION CARRIES

XII. B. Financial Management

Directors agree to take XII.B.1 and 3 together.

Approve and ratify payment of bills General Fund, June 2011 Food Service Fund, June 2011 (Item XII.B.1.a & b.)

Director Kochirka made a motion, seconded by Director Hughes, to approve and ratify payment of bills from the following funds:

- a. General Fund, June 2011 \$ 390,333.42
- b. Food Service Fund, June 2011 \$ 57,804.99

VOICE VOTE:
Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes; T. Haines, Yes; J. Hughes, Yes; K. Kochirka, Yes; E. Maritz, Yes; J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes
MOTION CARRIES

Approve June 2011 property tax refunds (Item XII.B.3)

Director Kochirka made a motion, seconded by Director Hughes, to approve the property tax refunds for June 2011, in the amount of \$55,436.64.

VOICE VOTE:
Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes; T. Haines, Yes; J. Hughes, Yes; K. Kochirka, Yes; E. Maritz, Yes; J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes
MOTION CARRIES

Directors agree to take XII.B.4 through B.13 together.

Approve Resolution 11-03 (Item XII.B.4)

Director Fleming made a motion, seconded by Director Mayes, to approve Resolution 11-03 adopting the Sto-Rox School District General Fund Budget for the period of July 1, 2011 to June 30, 2012, in the amount of \$22,270.155. This budget keeps the school district millage rate at 25 mills, and the total expenditures represent a reduction of 7 percent compared to the 2010-2011 General Fund Budget.

VOICE VOTE:
Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes; T. Haines, Yes; J. Hughes, Yes; K. Kochirka, Yes; E. Maritz, Yes; J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes
MOTION CARRIES

Approve Resolution 11-04 (Item XII.B.5)

Director Fleming made a motion, seconded by Director Mayes, to approve Resolution 11-04 authorizing the Treasurer to pay from school funds, upon proper school orders, amounts owing under contracts, previously approved by the Board which by prompt payment the district will receive a discount or other advantage.

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
 T. Haines, Yes; J. Hughes, Yes;
 K. Kochirka, Yes; E. Maritz, Yes;
 J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes
MOTION CARRIES

Director Fleming made a motion, seconded by Director Mayes, to approve Resolution 11-05 authorizing the temporary investment of School District funds during the 2011-2012 fiscal year.

Approve Resolution 11-05
 (Item XII.B.6)

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
 T. Haines, Yes; J. Hughes, Yes;
 K. Kochirka, Yes; E. Maritz, Yes;
 J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes
MOTION CARRIES

Director Fleming made a motion, seconded by Director Mayes, to approve Resolution 11-06 reenacting for the Mercantile Tax upon the gross receipts of wholesale and retail business activity performed or rendered within the territorial limits of the School District, pursuant to 53 P.S. §6901 et seq. without substantial change.

Approve Resolution 11-06
 (Item XII.B.7)

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
 T. Haines, Yes; J. Hughes, Yes;
 K. Kochirka, Yes; E. Maritz, Yes;
 J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes
MOTION CARRIES

Director Fleming made a motion, seconded by Director Mayes, to approve Resolution 11-07 reenacting the Local Services Tax pursuant at the rate of \$5.00 pursuant to the authority of 53 P.S. §6901 et seq. the Emergency Municipal Service Tax Resolution.

Approve Resolution 11-07
 (Item XII.B.8)

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
 T. Haines, Yes; J. Hughes, Yes;
 K. Kochirka, Yes; E. Maritz, Yes;
 J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes
MOTION CARRIES

Director Fleming made a motion, seconded by Director Mayes, to approve Resolution 11-08 reenacting the Earned Income Tax pursuant to the Local Tax Enabling Act, 53 P.S. §6901 et seq. at the rate of 1% on salaries, wages, commissions, compensation, net profits on residents of the School District.

Approve Resolution 11-08
 (Item XII.B.9)

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
 T. Haines, Yes; J. Hughes, Yes;
 K. Kochirka, Yes; E. Maritz, Yes;
 J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes
MOTION CARRIES

Approve Resolution 11-09
(Item XII.B.10)

Director Fleming made a motion, seconded by Director Mayes, to approve Resolution 11-09 reenacting the Realty Transfer Tax pursuant to the Local Tax Enabling Act, 53 P.S. §6901 et seq. and the Fiscal Code at a rate of 1% without substantial change for the period July 1, 2011 to June 30, 2012.

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes
MOTION CARRIES

Approve Resolution 11-10
(Item XII.B.11)

Director Fleming made a motion, seconded by Director Mayes, to approve Resolution 11-10 authorizing the School District to levy a tax during the 2011-2012 fiscal year upon real estate situated within the territorial limits of the School District and fixing the rate as follows: 25.0 mills being \$2.50 on each \$100.00 of assessed valuation for the said July 1, 2011 through June 30, 2012.

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes
MOTION CARRIES

Resolution 11-11
(Item XII.B.12)

Director Fleming made a motion, seconded by Director Mayes, to approve Resolution 11-11 authorizing the Secretary to make payments of release time requests and/or expenses to all employees for local travel without prior approval.

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes
MOTION CARRIES

Resolution 11-12
(Item XII.B.13)

Director Fleming made a motion, seconded by Director Mayes, to approve Resolution 11-12 implementing the ACT 1 Homestead and Farmstead exclusions.

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes
MOTION CARRIES

Directors agree to take XII.B.14 through B.18 together.

Approve contract with
Cynthia Callaghan to review
ACCESS IEP's
(Item XII.B.14)

Director Mayes made a motion, seconded by Director Hughes, to approve the contract with Cynthia Callaghan, a Certified Registered Nurse Practitioner, to review IEPs for the School-Based ACCESS Program and complete the Medical Authorization Form that verifies that the billable services are appropriate and medically necessary, at a rate of \$5.00 per IEP (approximately 300 IEPs) for a total of \$1,500.

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
 T. Haines, Yes; J. Hughes, Yes;
 K. Kochirka, Yes; E. Maritz, Yes;
 J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

Director Mayes made a motion, seconded by Director Hughes, to approve the exoneration of Mr. Michael Papst, Borough of McKees Rocks Tax Collector, for unpaid or partially paid property taxes in the amount of \$477,320.30.

Approve exoneration of M. Papst, McKees Rocks Tax Collector, for unpaid property taxes (Item XII.B.15)

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
 T. Haines, Yes; J. Hughes, Yes;
 K. Kochirka, Yes; E. Maritz, Yes;
 J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

Director Mayes made a motion, seconded by Director Hughes, to approve, in accordance with Act 169 of 1998, that Mr. Michael Papst be named as the McKees Rocks Borough Delinquent Real Estate Tax Collector for the period of January 15, 2012 through May 30, 2012 for the 2011 Real Estate Taxes.

Approve M. Papst as McKees Rocks Borough Delinquent Real Estate Tax Collector (Item XII.B.16)

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
 T. Haines, Yes; J. Hughes, Yes;
 K. Kochirka, Yes; E. Maritz, Yes;
 J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

Director Mayes made a motion, seconded by Director Hughes, to approve the exoneration of Mr. Walt Kotek, Stowe Township Tax Collector, for unpaid or partially paid property taxes in the amount of \$468,313.24.

Approve exoneration of W. Kotek, Stowe Twp. Tax Collector, for unpaid property taxes (Item XII.B.17)

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
 T. Haines, Yes; J. Hughes, Yes;
 K. Kochirka, Yes; E. Maritz, Yes;
 J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

Director Mayes made a motion, seconded by Director Hughes, to approve, in accordance with Act 169 of 1998, that Mr. Walt Kotek be named as the Stowe Township Delinquent Real Estate Tax Collector for the period of January 15, 2012 through May 30, 2012 for the 2011 Real Estate Taxes.

Approve W. Kotek as Stowe Twp. Delinquent Real Estate Tax Collector (Item XII.B.18)

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
 T. Haines, Yes; J. Hughes, Yes;
 K. Kochirka, Yes; E. Maritz, Yes;
 J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

Directors agree to take Items XII.B.19 through B.21 together.

Approve budgetary transfers
(Item XII.B.19)

Director Mayes made a motion, seconded by Director Haines, to approve any budgetary transfers necessary from audit adjustments.

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

Accept proposal from
Gleason Agency for
District's Insurance for
2011-2012 SY
(Item XII.B.20)

Director Mayes made a motion, seconded by Director Haines, to accept the proposal from the Gleason Agency for the District's package insurances for the period of July 1, 2011 through June 30, 2012 at a total cost of \$242,293.

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

Accept proposal from Kelly
Insurance Group for
District's Student Accident
Insurance for 2011-2012 SY
(Item XII.B.21)

Director Mayes made a motion, seconded by Director Haines, to accept the proposal from the Kelly Insurance Group for the District's Student Accident Insurance (interscholastic athletes, band and cheerleaders) for the period of July 1, 2011 through June 30, 2012 at a total cost of \$13,434.

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

XII.C. Operations

Approve contract with
Pilar Brown to write/design
SRSD Activities Calendar
for 2011-2012 SY
(Item C.1)

Director Cropper Hall made a motion, seconded by Director Mayes, to approve a contract with Pilar Brown to assist in writing and designing a school district activities calendar for the 2011-2012 school year. The contract amount will be \$18 per hour at a cap of \$1,000.

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

XII.D. Co-Curricular Leadership

Approve elimination of the
track program in 2011-2012
(Item D.1)

Director Haines made a motion, seconded by Director Hughes, to approve the elimination of the Sto-Rox School District track program in 2011-2012 due to a lack of student interest and economic challenges facing the district.

VOICE VOTE:

Roll Call: K. Cropper Hall, No; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes
Eight (8) Yes; One (1) No

MOTION CARRIES

XII.E. Special Assignments

No Special Assignments

XII.F. Educational Leadership

Directors consent to take items XII.F.1 and 4 together.

Director Kochirka made a motion, seconded by Director Haines, to approve the June 2011 Professional Development Conference / Workshop / Events Matrix.

Approve the June 2011
Professional
Development Matrix
(Item XII.F.1)

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

Director Kochirka made a motion, seconded by Director Haines, to approve the request for a Robert Morris University student, Danielle Parkes, to complete her student teaching at the SRES from August 29, 2011 until December 16, 2011, with guidance from cooperating teacher, Mrs. Sherri Heinlein-Koger.

Approve D. Parkes to
complete her student
teaching at SRES
(Item XII.F.2)

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

Director Kochirka made a motion, seconded by Director Haines, to authorize the administration to discuss the implementation of an educational program operated by Transformation Learning at the Sto-Rox Middle School for behaviorally challenged students at an annual cost of \$98,000. The proposal would guarantee the return of at least seven Sto-Rox students who are currently attending a special placement outside the district which would yield a savings to the district.

Authorize administration to
discuss implementation of
educational program
operated by Transformation
Learning at the SRMS
(Item XII.F.3)

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

Director Kochirka made a motion, seconded by Director Haines, to approve the changes in the high school alternative education program for 2011-2012 covering the reduction of the program to 4.5 hours per day and the establishment of a drop-in/credit recovery program for the afternoon session. The Pennsylvania Digital Learning Network will provide, at no cost to the district, cyber courses for both phases of this program.

Approve changes in H.S. Alt.
Ed. program for 2011-2012
to reduce program to 4.5 hrs.
per day and establish drop-
in/credit recovery cyber
program for the afternoon
session with Penna. Digital
Learning Network
(Item XII.F.4)

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

Approve four-year agreement with Dr. Michael Panza to serve as the Superintendent (Item XII.G.1)

XII.G. Personnel Management

Director Schipani made a motion, seconded by Director Mayes, to approve a four-year agreement between the Sto-Rox School District and Dr. Michael Panza to serve as the Superintendent of Schools from August 1, 2011 through July 31, 2015 at a salary of \$125,000 and according to the terms and conditions inherent in the Superintendent's agreement.

VOICE VOTE:

Roll Call: K. Cropper Hall, No; J. Fleming, Yes; T. Haines, Yes; J. Hughes, No; K. Kochirka, Yes; E. Maritz, No; J. Mayes, Yes; L. Schipani, Yes; E. Smith, No
Five (5) Yes; Four (4) No

MOTION CARRIES

Approve change in assignments/responsibilities for HS and MS Principals (Item XII.G.2)

Director Cropper Hall made a motion, seconded by Director Schipani, to approve the change in assignments and responsibilities for the High School and Middle School Principals as of July 1, 2011. Dr. Melanie Kerber will be assigned to the Middle School Principal's position, and Dr. Janell Logue-Belden will be assigned to the High School position.

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes; T. Haines, Yes; J. Hughes, Yes; K. Kochirka, Yes; E. Maritz, Yes; J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

Approve change in title for Dr. J. Logue-Belden (Item XII.G.3)

Director Cropper Hall made a motion, seconded by Director Kochirka, to approve the change in the title for Dr. Janell Logue-Belden from Middle School Principal to Assistant to the Superintendent for Instruction as of July 1, 2011.

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes; T. Haines, Yes; J. Hughes, Yes; K. Kochirka, Yes; E. Maritz, Yes; J. Mayes, No; L. Schipani, No; E. Smith, Yes
Seven (7) Yes; Two (2) No

MOTION CARRIES

Accept retirement of: A. DeFillip W. Palermo

(Item XII.G.4.a)
(Item XII.G.4.b)

Directors agree to take Items XII.G.4 through G.7 together.

Director Cropper Hall made a motion, seconded by Director Kochirka, to accept the retirement of the following employees:

- a. Anthony DeFillip, custodian, as of June 30, 2011.
- b. William Palermo, athletic consultant, as of August 31, 2011.

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes; T. Haines, Yes; J. Hughes, Yes; K. Kochirka, Yes; E. Maritz, Yes; J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

Director Cropper Hall made a motion, seconded by Director Kochirka, to approve the hiring of the following coaches for the 2011-2012 school year, upon the receipt of and/or compliance with all necessary pre-employment paperwork.

- a. Dan Bradley, assistant football coach, at a rate of \$3,400 for the year.
- b. Allison Hartwell, head coach of girls' volleyball, at a rate of \$2,200 for the year.
- c. Allison Bail, assistant coach of girls' volleyball, at a rate of \$1,100 for the year.

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

Director Cropper Hall made a motion, seconded by Director Kochirka, to approve the hiring of the following employees for the ESY summer program, (Session 1: June 13-30; Session 2: Aug 1-18.)

- a. Theresa Brooks, as an ESY teacher, for Session 1.
- b. Lisa Drentkiewicz, as an ESY teacher, for Session 1 and 2.
- c. Pam Clawson, as an ESY teacher, for Session 2.
- d. Judy Shazer, as an ESY aide, for Session 1 and 2.
- e. Carol Johnson, as an ESY aide for Session 1 and 2.

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

Director Cropper Hall made a motion, seconded by Director Kochirka, to approve the request of the following employee(s):

- a. Celeste Sicilia, 1st grade teacher, maternity leave beginning August 22, 2011 until her anticipated return date of January 3, 2012.
- b. Jennine Osborne, 3rd grade teacher, maternity leave beginning August 22, 2011 until her anticipated return date of December 5, 2011.
- c. Karrie Kehoe, middle school life skills teacher, maternity leave beginning August 22, 2011 until her anticipated return date of November 23, 2011.

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

Directors agree to take Items XII.G.8 through G.10 together.

Approve the hiring of coaches for 2011-2012:
D. Bradley, A. Hartwell, and
A. Bail

(Item XII.G.5.a.)

(Item XII.G.5.b.)

(Item XII.G.5.c.)

Approve hiring of ESY summer employees:
T. Brooks, L. Drentkiewicz,
P. Clawson, J. Shazer, and
C. Johnson

(Item XII.G.6.a)

(Item XII.G.6.b)

(Item XII.G.6.c)

(Item XII.G.6.d)

(Item XII.G.6.e)

Approve FMLA requests of
C. Sicilia, J. Osborne, and
K. Kehoe

(Item XII.G.7.a)

(Item XII.G.7.b)

(Item XII.G.7.c)

Approve Act 93 pay freeze
for 2011-2012 SY
(Item XII.G.8)

Director Cropper Hall made a motion, seconded by
Director Fleming, to approve an agreement with the
Sto-Rox administrative group involved in the Act 93
administrative compensation group to take a pay freeze
(same salary in 2011-2012 as authorized in 2010-2011)
to assist the district with its current economic
challenges. It is further agreed that the current Act 93
agreement be extended (accepted for salary provisions)
for the 2011-2012 fiscal year.

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

Approve non-bargaining
employees pay freeze for
2011-2012 SY
(Item XII.G.9)

Director Cropper Hall made a motion, seconded by
Director Fleming, to approve the pay freeze (same
salary in 2011-2012 as authorized for 2010-2011) for all
non-bargaining employees based on the economic
challenges facing the school district.

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

Approve M.O.U. for
S. Kattan
(Item XII.G.10)

Director Cropper Hall made a motion, seconded by
Director Fleming, to approve a memorandum of
understanding between the Sto-Rox School District and
Sto-Rox Education Association regarding the granting
of a one-year unpaid extended leave during only the
2011-2012 school year to Susan Kattan.

VOICE VOTE:

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

Approve elimination
of positions: Alt. Ed. at MS,
MS Social Studies, one
Maintenance, and
Transition Coordinator
(Item XII.11.a)

Director Kochirka made a motion, seconded by Director
Haines, to approve the elimination of the following
positions:

a. Alternative Education at the Middle School

VOICE VOTE on Item XII.11.a

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

(Item XII.11.b)

b. Middle School Social Studies (retirement of Larry
Conley)

VOICE VOTE on Item XII.11.b

Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
T. Haines, Yes; J. Hughes, Yes;
K. Kochirka, Yes; E. Maritz, Yes;
J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes

MOTION CARRIES

c. One Maintenance position (staff support position)
 VOICE VOTE on Item XII.11.c
 Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
 T. Haines, Yes; J. Hughes, Yes;
 K. Kochirka, Yes; E. Maritz, Yes;
 J. Mayes, Yes; L. Schipani, Yes; E. Smith, Yes
MOTION CARRIES

(Item XII.11.c)

d. Transition Coordinator (staff support position)
 VOICE VOTE on Item XII.11.d
 Roll Call: K. Cropper Hall, Yes; J. Fleming, Yes;
 T. Haines, Yes; J. Hughes, Yes;
 K. Kochirka, Yes; E. Maritz, Yes;
 J. Mayes, Yes; L. Schipani, No; E. Smith, Yes
 Eight (8) Yes; One (1) No
MOTION CARRIES

(Item XII.11.d)

XII.H. Legal

No Legal Items

XII.I. New Business

No New Business

XIII. SCHEDULED MEETINGS OF THE SCHOOL BOARD

Next Scheduled Meetings

Thursday, July 14, 2011 – Combined Agenda Review
 and Legislative Voting Meeting @ 7:00 p.m. in the
 Middle School Library

Thursday, August 11, 2011 – Agenda Review Session @
 7:00 p.m. in the Superintendent’s Conference Room

Thursday, August 18, 2011 – Legislative Voting
 Session @ 7:00 p.m. in the Middle School Library

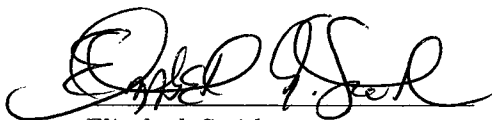
XIV. ADJOURNMENT

Director Mayes made a motion, seconded by Director
 Cropper Hall, to adjourn the meeting at 7:54 p.m.

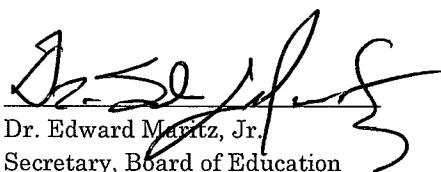
Meeting Adjourned
at 7:54 p.m.

VOICE VOTE:

Non-Divisive: All Board Members voted “Yes”
MOTION CARRIES



Elizabeth Smith
 President, Board of Education
 Sto-Rox School District



Dr. Edward Maritz, Jr.
 Secretary, Board of Education
 Sto-Rox School District

Page Intentionally Left Blank